

Public Servants – School Education Department – Sri K. Sahadevudu, former Principal, Govt., IASE College, Kurnool, AP and at present working as Professor, SCERT, Telangana, Hyderabad - Departmental Proceedings under Rule 20 of the Telangana State Civil Services(CC&A) Rules, 1991 – Articles of Charge – Issued.

SCHOOL EDUCATION(SE.VIG.I) DEPARTMENT

Read:

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It is proposed to hold an enquiry against Sri K. Sahadevudu, former Principal, Govt., IASE College, Kurnool, AP and at present working as Professor, SCERT, Telangana, Hyderabad in accordance with the procedure laid down in Rule 20 of the Telangana State Civil Services (Classification, Control and Appeal) Rules, 1991, on allegations of committing irregularities while discharging his duties.

6. Attention of Sri K. Sahadevudu, former Principal, Govt., IASE College, Kurnool, AP and at present working as Professor, SCERT, Telangana, Hyderabad is invited to Rule 24 of the Telangana State Civil Services(Conduct) Rules, 1964, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interests in respect of matters pertaining to his service under the Government. If any representation is received on his behalf from another person in respect of any matter dealt with these proceedings it will be presumed that Sri K. Sahadevudu is aware of such a representation and that it has been made at his instance and action will be taken against him for violation of Rule 24 of the Telangana State Civil Services (Conduct) Rules, 1964.

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7. The receipt of the G.O. must be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

RANJEEV R. ACHARYA
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

Sri K. Sahadevudu, former Principal, Govt., IASE College, Kurnool, Andhra Pradesh and at present working as Professor, SCERT, Telangana, Hyderabad, **through** the Commissioner & Director of School Education, Telangana.

The Commissioner & Director of School Education, Telangana, Hyderabad. (He is requested to furnish the copies of list of documents mentioned in Annexure-III to the Charged Officer.)

Sf/SC.

//FORWARDED :: BY ORDER//

SECTION OFFICER

ANNEXURE –I

STATEMENT OF ARTICLES OF CHARGE FRAMED AGAINST SRI K. SAHADEVUDU, FORMER PRINCIPAL, GOVT., IASE COLLEGE, KURNOOL, AP AND AT PRESENT WORKING AS PROFESSOR, SCERT, TELANGANA, HYDERABAD.

Article of Charge-I :- That the said Sri K. Sahadevudu, worked as Principal, Govt., IASE College, Kurnool, during the period from 2013 to 2015. During the said period he lived in the Chambers of Principal, in the nights.

Article of Charge-II:- That the said Sri K. Sahadevudu, worked as Principal, Govt., IASE College, Kurnool, during the period from 2013 to 2015. During the said period without obtaining permission from the Competent Authority took admission for regular (3) years LLB Course in Sri Prasanna College of Law, Kurnool during the Academic Year, 2014-2015 against the Conduct Rules. The Principal, Sri Prasanna College of Law, Kurnool in his letter dtd.29.7.2015 confirmed that Sri K. Sahadevudu took admission in their college during the Academic Year, 2014-2015 for studying 3 years LLB Course with admission no. 2562 and submitted SSC, Inter, B.Sc Marks memorandums and Certificates at the time of his admission. He had the attendance of 75% to take his first semester Law Examination of 3 years LLB Course. The first semester, February 2015, Marks -List of the students of Sri Prasanna College of Law, Kurnool was furnished by the Principal, Sri Prasanna College of Law, Kurnool in which Sri K. Sahadevudu with Roll No.14302054119 is shown as attended and marks secured.

Article of Charge-III:- That the said Sri K. Sahadevudu, having signed in the attendance register on 3.2.2015, 5.2.2015, 7.2.2015, 9.2.2015 and 11.2.2015, attended first semester Law Examination of 3 years LLB Course on the said dates without applying for any leave.

Article of Charge-IV:- That the said Sri K. Sahadevudu, without passing Law Degree Course, against his name in the Official name board in the Office wrote LLB. Apart from this, he suffixed LLB Degree and sometime B.L., Degree after his name in the official proceedings issued when he was in-charge District Educational Officer, Kurnool, AP.

Article of Charge-V:- Smt P. Bharatamma, Attender, cancer patient, could not attend duty for four months ie 11/2013, 12/2013, 1/2014 & 2/2014 and applied leave. That the said Sri K. Sahadevudu, Principal, Govt., IASE College, Kurnool sanctioned Medical Leave for only two months for 11/2013 & 12/2013 and pay & allowances were paid for the said two months. But, leave on medical grounds was not sanctioned for the remaining two months ie 1/2014 & 2/2014 though she was eligible for it. Whenever, Smt P. Bharatamma requested for sanction of Leave, Sri K. Sahadevudu, Principal used to scold her in filthy language. Aggrieved with the attitude of Sri K. Sahadevudu, Smt P. Bharatamma submitted a representation to the District Collector in the Grievance Cell, praying to take action for payment of Leave Salary for the months of 1/2014 & 2/2014. The said representation was forwarded to the Principal, Government IASE, Kurnool to take necessary action and intimate action taken to the petitioner and to the District Collector, Kurnool vide District Collector Praja Vani Grievance Cell No.3098/2014, dtd.2.6.2014. But, he did not follow the instructions of the District Collector. It is evident that Sri K. Sahadevudu harassed Smt P. Bharatamma due to which she faced financial troubles also.

Article of Charge-VI:- Sri S. Narayana Naik, Attender was surrendered to District Educational Office on 13.10.2014 by Sri K. Sahadevudu, worked as Principal, Govt., IASE College, Kurnool. But, District Educational Officer, Kurnool did not give posting orders and Sri S. Narayana Naik was directed to work in Government IASE, Kurnool only. Accordingly, he again came to Government IASE on 14.10.2014 and reported to the Principal. Sri K. Sahadevudu, Principal, Govt., IASE, Kurnool did not allow him to put

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his signature in the attendance Register till 2.11.2014. Thus, Sri S. Narayana Naik was deprived of 20 days duty period salary / leave salary from 14.10.2014 to 2.11.2014. Moreover, Annual Periodical Increment which was due on 1.3.2015 was not sanctioned and GPF advance applied in April, 2015 was also not sanctioned. Non payment of duty period salary or leave salary to the individual is a serious lapse on the part of the Principal.

Article of Charge-VII:- That the said Sri K. Sahadevudu, worked as Principal, Govt., IASE College, Kurnool, during the period from 2013 to 2015. During the said period he acted as Chief Superintendent for Examination for two papers in first semester and for all the papers in the 2nd semester of M.Ed., Course held during April 2014, concealing the fact that his spouse Smt. Pushpaveni was studying M.Ed Course in Sri Lakshmi Venkateswara College of Education, Byreddy Nagar, Stantanpuram, Kurnool affiliated to Rayalaseema University, with Register No.13401124035 in the hall ticket and had appeared for the M.Ed semester-I examinations in December, 2013, at the center, Govt., IASE College, Kurnool, AP.

Article of Charge-VIII:- An amount of **Rs.1,000/-**(Rupees One Thousand only) was collected from each student of B.Ed Course and Telugu Pandit Teaching Course. The amount collected from (134) B.Ed Course students of Rs.1,34,000/- (Rupees One Lakh and Thirty Four Thousand only) was credited to Principal designation, Bank account. But, the amount collected from the students of Telugu Pandit Teaching Course was not credited to any Official designated Bank account. The expenditure incurred for students of both B.Ed., and TPT courses towards the printing of records was Rs.72,000/-(Rupees Seventy Two thousand only) but he did not account for the expenditure incurred in the matter. Non rendering of accounts of the amounts collected and spent is a serious lapse.

Article of Charge-IX:- Sri K. Sahadevudu, Principal, Govt., IASE, Kurnool while acting as District Educational Officer(FAC), Kurnool issued orders vide Ref. No. 8063/A6/2010, dtd.19.9.2014 deputing eight teachers from various high schools to Government, I.A.S.E., Kurnool on work adjustment basis for the year 2014-2015. Though the School Assistants deputed for this purpose were qualified, Sri K. Sahadevudu, Principal neither obtained permission from the higher authorities nor followed any procedure for selection of the School Assistants across the district.

Article of Charge-X:- That the said Sri K. Sahadevudu, worked as Principal, Govt., IASE College, Kurnool, during the period from 2013 to 2015. During the said period, whenever Sri K. Sahadevudu called any staff member he used filthy words and indecent words even in staff meeting, in the presence of women employees.

Thus, Sri K. Sahadevudu, former Principal, Govt., IASE College, Kurnool, AP, by his above mentioned acts has exhibited lack of integrity, devotion to duty and conduct unbecoming of a Government Servant and thereby contravened Rule 3 of Telangana State Civil Services(Conduct) Rules, 1964.

RANJEEV R. ACHARYA
SPECIAL CHIEF SECRETARY TO GOVERNMENT

SECTION OFFICER

ANNEXURE-II

STATEMENT OF IMPUTATIONS OF MISCONDUCT OR MISBEHAVIOUR IN SUPPORT OF THE ARTICLE OF CHARGES FRAMED AGAINST SRI K. SAHADEVUDU, FORMER PRINCIPAL, GOVT., IASE COLLEGE, KURNOOL, AP AND AT PRESENT WORKING AS PROFESSOR, SCERT, TELANGANA, HYDERABAD.

That the said Sri K. Sahadevudu, worked as Principal, Govt., IASE College, Kurnool, during the period from 2013 to 2015.

The Director of School Education, Hyderabad has reported to the Government vide his letter Rc.No.388/Ser.I/2015, dtd.7.1.2016, that the Commissioner of School Education, Andhra Pradesh, Hyderabad, has informed that the teaching and non-teaching staff of Government IASE, Kurnool, AP, have submitted a representation levelling certain allegations against Sri K. Sahadevudu, the then Principal, Govt., IASE, Kurnool, AP. The District Collector & District Magistrate, Kurnool, AP, vide his Lr., Rc.No.A5/3056/2015, dtd.20.08.2015, reported to the Commissioner of School Education, A.P., Hyderabad, that he has appointed the Special Collector, Srisailam Project, Kurnool, AP, as Enquiry Officer to conduct detailed enquiry into the allegations leveled against Sri K. Sahadevudu and to submit report to the O/o District Collector. The Special Collector, Srisailam Project, Kurnool, AP, has conducted a detailed enquiry and submitted his report vide Letter Rc.A3.271/2015, dtd.5.8.2015 to the District Collector, Kurnool recommending to initiate necessary disciplinary action against Sri K. Sahadevudu for gross violation of Civil Service (Conduct) Rules. The said individual was allocated to State of Telangana and was relieved from the Services of the State of AP vide G.O.Ms.No.60, Education(SE-Ser.I) Department, dated.22.08.2015 and therefore report forwarded to the Government of Telangana for necessary action.

In his report dtd.5.8.2015, the Special Collector, Srisailam Project, Kurnool, AP, reported that he has visited the institution (Govt., IASE College, Kurnool), on 24.7.2015 and conducted the enquiry on all issues listed in the representation submitted by the Teaching and Non- Teaching staff of Govt., IASE, Kurnool, AP and enquired the issues with the Principal, Teaching & Non-Teaching Staff, students and School Assistants working in IASE College on deputation. He recommended to initiate necessary disciplinary action against Sri K. Sahadevudu for gross violation of Civil Services(Conduct) Rules. The major findings and action suggested by the Special Collector, Srisailam Project, Kurnool, AP are as follows:-

- When he enquired, whether the Principal is residing in the chambers of Principal, Sri Sahadevudu replied that the post of Night Watchman is vacant and earlier one motor pump of the institution was stolen. In order to protect the properties of the Institution, he is staying in the Chambers of the Principal since one year. His contention that he is staying in the Chambers of Principal is in the interest of Institution was not proper.
- The Enquiry revealed that it is true that he took admission in Sri Prasanna College of Law, Kurnool during the Academic Year, 2014-2015. The Law College authorities confirmed this and certified that he had the attendance of 75% and attended I-Semester examinations. Taking admission in regular Law Course without obtaining the permission from the Competent Authority is irregular and against the Conduct Rules.

It is also true that he wrote I-Semester examination of three years Law Course during the days 3.2.2015, 5.2.2015, 7.2.2015, 9.2.2015 and 11.2.2015. Surprising to note that he did not apply any leave but he put his signatures in the Attendance Register of the College for those days. This attracts initiation of disciplinary proceedings.

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Though he wrote I-Semester exams but he did not complete his Law Course, and yet the Degree LLB was written on his name board. Apart from this, he suffixed LLB Degree and sometime B.L., Degree after his name in the proceedings issued when he was Incharge District Educational Officer, Kurnool. This is also violation of Conduct Rules.

- Smt P. Bharatamma, a cancer Patient, could not attend College for four months ie 11/2013, 12/2013, 1/2014 & 2/2014 and applied leave. Medical Leave was sanctioned for two months for 11/2013 & 12/2013 and pay & allowances were paid for two months only. But, leave on medical grounds was not sanctioned for the remaining two months ie 1/2014 & 2/2014 though she was eligible for it. Smt P. Bharatamma stated that whenever she requested for sanction of leave, the Principal used to scold her in filthy language. As leave was not sanctioned for 1/2014 & 2/2014 the leave salary was not sanctioned and she faced financial difficulties also.

Aggrieved with the attitude of the Principal, Smt P. Bharatamma submitted a representation to the District Collector in Grievance Cell praying to take action for payment of Leave Salary for the months of 1/2014 & 2/2014. The same representation was forwarded to the Principal, Government IASE, to take necessary action and intimate action taken to the petitioner and to the District Collector, Kurnool. But, he did not follow the instructions of the District Collector. It is evident that the Principal harassed Smt P. Bharatamma due to which she faced financial troubles also.

- Sri S. Narayana Naik, Attender was surrendered to District Educational Office on 13.10.2014. But, District Educational Officer, Kurnool did not give posting orders and Sri S. Narayana Naik was directed to work in Government IASE, only. Accordingly, he again came to Government IASE on 14.10.2014 and reported to the Principal. The Principal, did not allow him to put his signature in the Attendance Register till 2.11.2014. Thus, Sri S. Narayana Naik was deprived of 20 days duty period salary / leave salary from 14.10.2014 to 2.11.2014. Moreover, Annual Periodical Increment which was due on 1.3.2015 was not sanctioned and GPF advance applied in April, 2015 was also not sanctioned. Non payment of duty period salary or leave salary to the individual is a serious lapse on the part of the Principal.
- Sri K. Sahadevudu, Principal, acted as Chief Superintendent for two papers in first Semester exams and for all the papers in the 2nd Semester examinations of M.Ed Course held during April, 2014, concealing the fact that his wife Smt Pushpaveni is a candidate who wrote those exams. To get further information on this issue, Rayalaseema University was addressed but no information was received from the University.
- An amount of Rs.1,000/- was collected from each student of B.Ed Course and Telugu Pandit Teaching Course. The amount collected from (134) B.Ed Course students Rs.1,34,000/- (Rupees One Lakh and Thirty Four Thousand only) was credited to Principal's designated account. But, the amount collected from Telugu Pandit Teaching students was not credited to any account. The expenditure incurred for the students of both B.Ed., and TPT courses was Rs.72,000/- (Rupees Seventy Two thousand only). Non-rendering of accounts of the amount collected and spent is a serious lapse.
- It is true that Sri K. Sahadevudu, Principal, Govt., IASE, Kurnool while acting as District Educational Officer(FAC), issued orders vide Ref.No.8063/A6/2010, dtd.19.9.2014 deputing eight teachers from various high schools to Government, I.A.S.E., Kurnool on work adjustment basis for the year 2014-2015. Though the School Assistants deputed for this purpose were qualified, Sri K. Sahadevudu, Principal neither obtained permission from the higher authorities nor followed any procedure for the selection of the School Assistants across the district.

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- All teaching and non-teaching staff members stated that whenever the Principal called any staff member, he used filthy words and indecent words even in the staff meeting, in the presence of women employees.

Thus, Sri K. Sahadevudu, who worked as Principal, Govt., IASE College, Kurnool by his above mentioned acts has exhibited lack of integrity, devotion to duty and conduct unbecoming of Government Servant and thereby contravened Rule 3 of Telangana State Civil Services (Conduct) Rules, 1964.

RANJEEV R. ACHARYA
SPECIAL CHIEF SECRETARY TO GOVERNMENT

SECTION OFFICER

ANNEXURE – III

LIST OF DOCUMENTS BY WHICH THE ARTICLES OF CHARGE FRAMED AGAINST SRI K. SAHADEVUDU, FORMER PRINCIPAL, GOVT., IASE COLLEGE, KURNOOL, AP AND AT PRESENT WORKING AS PROFESSOR, SCERT, TELANGANA, HYDERABAD ARE PROPOSED TO BE SUSTAINED.



- 1) The District Collector, Kurnool, Praja Vani Grievance Cell Lr. No.3098/2014, dtd.2.6.2014 addressed to the Principal, IASE, Kurnool enclosing representation of Smt P. Bharatamma, Attender.
- 2) Proceedings dtd.18.9.2014 of the DEO (FAC), Kurnool, Sri. K. Sahadevudu, MA, M.Sc, M.Ed, LLB.
- 3) Hall Ticket with Registered No.13401124035 issued by Rayalaseema University, Kurnool for I-Semester M.Ed Examinations December, 2013-14 to Pushpaveni.
- 4) Sri Lakshmi Venkateswara College of Education, Byreddy Nagar, Stantanpuram, Kurnool M.Ed Semester-I Nominal Roll(2013-2014).
- 5) Record of collection of fee of Rs.1000/- from B.Ed Course students 2014-2015 of the Govt., IASE, Kurnool.
- 6) LLB(3 years) Semester-I, February,2015 Results dtd.4/2015 of students of Sri Prasunna College of Law(054), Kurnool.
- 7) Copy of the Staff Attendance Registrar, February-2015 of the Govt., IASE, Kurnool, AP.
- 8) Statement of Staff members (Teaching & Non-Teaching) of Govt., IASE, Kurnool dtd.24.7.2015.
- 9) Letter dtd.29.7.2015 of the Principal, Sri Prasunna College of Law, Kurnool, AP.
- 10) Photo copy of the Official Name Board having name as Sri K. Sahadevudu, MS(Z), MA, M.Ed,M.Phil, LLB, Principal.
- 11) The Special Collector, Srisailam Project, Kurnool Lr. Rc.A3.271/2015, dtd.5.8.2015 addressed to District Collector, Kurnool.
- 12) The Collector & District Magistrate, Kurnool Lr. Rc. No.A5/3056/2015, dtd.20.8.2015 addressed to the Commissioner and Director of School Education, AP, Hyderabad.
- 13) The Director of School Education, Telangana Lr. Rc.No.388/Ser.I/2015, dtd.7.1.2016 addressed to Government.

RANJEEV R. ACHARYA
SPECIAL CHIEF SECRETARY TO GOVERNMENT

SECTION OFFICER

ANNEXURE – IV

LIST OF WITNESSES BY WHOM THE ARTICLES OF CHARGE FRAMED AGAINST SRI K. SAHADEVUDU, FORMER PRINCIPAL, GOVT., IASE COLLEGE, KURNOOL, AP AND AT PRESENT WORKING AS PROFESSOR, SCERT, TELANGANA, HYDERABAD ARE PROPOSED TO BE SUSTAINED.

-NIL-

RANJEEV R. ACHARYA
SPECIAL CHIEF SECRETARY TO GOVERNMENT

SECTION OFFICER